** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Common of organization Demployer identification number Perspective TAM ALS Doing business as Number and street (or P.D. box if mail is not dislivered to street address) Room/build E Telephone number (202) 505 - 1256 Common (202) 505	A F	or the	2022 calendar year, or tax year beginning and end	ling		
TABLE ALLS Company	B c	heck if			D Employer identif	ication number
Signature of the companies as Sa-2016277			S T AM ALS			
Number and street (or P.D. box if mail is not delivered to street address) Room/suite L200 PENNSYLVANIA AVE, NW L4135 C202 505-1256 C200 PENNSYLVANIA AVE, NW City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20044 WASHINGTON, DC WASHINGTON,		Name			83-20162	277
1200 PENNSYLVANITA AVE, NW		Initial		m/suite		
City or town, state or province, country, and 2/p or foreign postal code WASHINGTON, DC 20044 Finame and address of principal officer. PETER BOWEN SAME AS C ABOVE Finame and address of principal officer. PETER BOWEN SAME AS C ABOVE WWW. TAMALS. O.RG Webs. Trust		Final	· ·			
MASHINGTON, DC 20044 Hoj testins a group return for subcordinates? Yes X No Machine and address of principal officer. PETER BOWEN Fame and address of principal officer. PETER BOWEN		termin	·			
Finance and androses of principal officer. PETER BOWEN SAME AS C ABOVE Tax exempt istatus: X S01(c)(3) 501(c)(1) (insert no.) 4947(a)(1) or 527 Wobstet: WiW. I ARMALS. ORG		Amend				
SAME AS C ABOVE Hitp: Hi		Applic				
Tax-exempt status: Sign(c)(3) Sign(c)(4) (insert no.) 4947(a)(1) or 527 H(c) Group exemption numbers						
J Website: WRW .TAMALS .ORG Form of organization: X Corporation Trust Association Other L Year of formation: 2018 M State of legal domicile: TL Part Summary Part Summary	ΙT	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527		
Breifly describe the organization's mission or most significant activities: SEE PART III, LINE 1.					H(c) Group exempti	on number
Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.	K F	orm of	organization; X Corporation Trust Association Other			
2 Check this box	Pa	rt I	Summary			
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B Net unrelated business taxable income from Form 990-T, Part I, line 11 To Current Year	Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			
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Beginning of Current Year End of Year					2,3/4,530.	2,291,456.
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Preparer Use Only Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's EIN 52-1392008 ### Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's EIN 52-1392008 ### Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's EIN 52-1392008 ### Phone no. 301-951-9090	Paid			1	- 2	
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I AM ALS 83-2016277 Page **2** Form 990 (2022)

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	I AM ALS EXISTS TO SUPPORT AND MOBILIZE THE ALS COMMUNITY FOR THE
	PURPOSES OF IMPROVING QUALITY OF LIFE, RAISING AWARENESS, INCREASING
	FUNDING FOR RESEARCH AND ACCESS, AND IDENTIFYING TREATMENTS AND CURES
	FOR ALS.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
_	
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$585,949. including grants of \$) (Revenue \$)
	COMMUNITY SUPPORT
	THE I AM ALS COMMUNITY SUPPORT TEAM PROVIDES DIRECT EMOTIONAL SUPPORT
	SERVICES, SUPPORT GROUPS, PEER MATCHING, AND INFORMATION AND RESOURCES
	TO INDIVIDUALS LIVING WITH ALS, LOVED ONES, AND CAREGIVERS.
	10 INDIVIDUADO DIVINO WITH MED, DOVED ONED, MED CHRECIVERS.
4b	(Code:) (Expenses \$
	GOVERNMENT AFFAIRS, POLICY, AND RESEARCH
	I AM ALS ALSO UTILIZES THIS COMMUNITY MOVEMENT AND EXPERTISE TO
	INFLUENCE CHANGES TO FEDERAL FUNDING, AND TRANSFORM RESEARCH SYSTEMS,
	INSTITUTIONAL POLICY, AND REGULATORY PROCESSES WITH THE GOALS OF
	INCREASING RESEARCH FUNDING; IMPROVING PATIENT ACCESS TO TREATMENT; AND
	SPEEDING THE DEVELOPMENT AND ACCESS OF TREATMENTS AND CURES FOR PEOPLE
	LIVING WITH ALS.
4c	(Code:) (Expenses \$
	COMMUNITY ORGANIZING AND COMMUNICATIONS
	I AM ALS COMMUNICATES WITH AND MOBILIZES THE ALS COMMUNITY IN
	SELF-ORGANIZED TEAMS AND AS INDIVIDUALS TO CATALYZE POLICY CHANGE AND
	RESEARCH PROGRESS TO END ALS. THIS INCLUDES EFFORTS AIMED AT PUBLIC
	AWARENESS; POLICY OUTCOMES; IMPACT ON TRIALS AND TREATMENT ACCESS; AND
	MORE.
_	
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 358, 335 • including grants of \$) (Revenue \$)
4e	Total program service expenses 1,705,471.
	Form 990 (2022)
	1 om (2022)

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Form 990 (2022) I AM ALS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			- v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Light of the Control	14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			T
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	שדו		
13		15		X
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		1
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>^</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form 990 (2022) I AM ALS
Part IV Checklist of Required Schedules (continued)

	- (sontinues)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
00	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		 I	
	Establishment		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 16 Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	(gambling) winnings to prize winners?	1c	Х	
	(a			

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9a		
b		9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
b				
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A 11a			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
b				
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	2		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 1	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the				
		·	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99				Х
5	Did the organization become aware during the year of a significant diversion of the organization's asse				х
6	Did the organization have members or stockholders?				х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app				
	more members of the governing body?		7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto		1.0		
~	persons other than the governing body?	•	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		7.5		
а	The governing body?	•	8a	х	
b				X	
9	Lach committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach		00		
9	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	0 / .)	. 9		21
	This Section B requests information about policies not required by the internal Rev	enue Coae.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?		10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha		100		1
b			10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body	hefore filing the form?	11a	Х	
_	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	before filling the forms	Па	25	
120			12a	х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye		. 120	- 25	
С		•	100	х	
40	on Schedule O how this was done		12c 13	X	
13	Did the organization have a written whistleblower policy?			X	
14	. ,		. 14	Α.	
15	Did the process for determining compensation of the following persons include a review and approval				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		45.	Х	
	The organization's CEO, Executive Director, or top management official			X	
D	Other officers or key employees of the organization		15b		
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ant with a			
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements and the partitive during the year?		40		X
	taxable entity during the year?		16a		_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of		401		
Sec	exempt status with respect to such arrangements? tion C. Disclosure		16b	1	I
		`			
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE C		0) ' '		la la
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	1 990-1 (section 501(c)(s only)	avaıla	oie
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website X Another's website X Upon request Other (explain	,		. ,	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	flict of interest policy, a	nd finan	cial	
••	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's book PETER BOWEN - (202)505-1256				
	1200 PENNSYLVANIA AVE, NW, 14135, WASHINGTON, DC 2	0044			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	not c	Pos heck	ition	than o	one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	ln stit utional trustee	Officer Officer		Highest compensated and ployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) LAURA PAZZE DALLE CHIEF EXECUTIVE OFFICER (START 01/22	50.00	х		х				192,023.	0.	3,917.
(2) ADITI NARAYAN	40.00							172,023.	0.	3,517.
VP OF COMMUNITY SUPPORT		1				x		154,815.	0.	7,656.
(3) MICHAEL J LECKER	40.00							,		,
VP OF ORGANIZING						х		111,376.	0.	5,742.
(4) LOUISE LANGHEIER	5.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(5) PETER BOWEN	5.00									
TREASURER		Х		Х				0.	0.	0.
(6) JESSIE ROSSMAN	5.00	1							_	_
SECRETARY		Х		Х				0.	0.	0.
(7) BRIAN WALLACH	30.00	ļ								
CO FOUNDER	4 00	Х	_					0.	0.	0.
(8) SANDRA ABREVAYA	4.00	-								
CO FOUNDER	15.00	Х						0.	0.	0.
(9) DANIEL TATE, JR. MEMBER	15.00	х						0.	0.	0.
(10) JANO CABRERA	4.00	^						0.	0.	0.
MEMBER	4.00	Х						0.	0.	0.
(11) MICHAEL O'NEIL	4.00	25						•	•	•
MEMBER	1,00	х						0.	0.	0.
(12) MICHAEL SLABY	4.00								<u> </u>	
MEMBER		Х						0.	0.	0.
(13) NEEL PAREKH	4.00									
MEMBER		Х						0.	0.	0.
(14) CLARE DURRETT	15.00									
MEMBER		Х						0.	0.	0.
]								
		<u> </u>								
		4								
		-								
		1								
	<u> </u>	<u> </u>		<u> </u>			<u> </u>			Form 990 (2022)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per	box,	not cl	ss per	tion more son i	than o	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer B		Highest compensated Employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
										+
1b Subtotal								458,214.	0	
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A							458,214.	0	
Total number of individuals (including but n compensation from the organization								eceived more than \$100,	000 of reportable	3
	di			1			la i a		In	Yes No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	uch individual									3 X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150										4 X
5 Did any person listed on line 1a receive or a	ccrue compen	satio	on fr	om a	any	unre	elate	ed organization or individ	dual for services	
rendered to the organization? If "Yes." com Section B. Independent Contractors	plete Schedule	J fo	or su	ich r	ers	on .				5 X
Complete this table for your five highest containing the second sec	-	-							· · · · · · · · · · · · · · · · · · ·	sation from
the organization. Report compensation for (A)	the calendar ye	ear e	ndin	ig w	ith c	or wi	thin	the organization's tax y	ear.	(C)
Name and business								Description of s	services	Compensation
ALPINE GROUP PARTNERS, 50 STREET NW, STE 210,, WASH				20	n n	1	- 1	LEGISLATIVE CONSULTING S	ERVICES	124,000.
WINNING STRATEGIES WASHIN	IGTON, L	LC	,	16						
WEST STATE STREET, STE 4,	IKENIO	и,	IN	<u>J</u>				CONSULTING S	ERVICES	104,000.
							1			
2 Total number of independent contractors (ii	•	ot lin	nited	l to t	_	_	ted	above) who received mo	ore than	
\$100,000 of compensation from the organization	zation				2	<u> </u>				Form 990 (2022)

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Total revenue Columnated Description Total revenue Related or exempt function revenue Revenue en from tax sections 51 Related or exempt function revenue Revenue en from tax sections 51 Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Related or exempt function revenue Revenue en from tax sections 51 Total revenue Total revenue en from tax sections 51 Total revenue en from tax sections 51 Total revenue en from tax sections 51 Total revenue en from tax sect	
from tax sections 51 1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Business Code function revenue business revenue from tax sections 51 1a	cluded
### 1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Business Code Business Code	
b Membership dues 1b 1c 1c	<u>2</u> - 514
Business Code	
b b	
B d	
<u>e</u>	
1 7 th other program service revenue	
g Total. Add lines 2a-2f	
3 Investment income (including dividends, interest, and	0.4
	04.
4 Income from investment of tax-exempt bond proceeds	
5 Royalties (i) Real (ii) Personal	
6 a Gross rents 6a	
b Less: rental expenses 6b	
c Rental income or (loss) 6c	
d Net rental income or (loss)	
1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
assets other than inventory b Less: cost or other basis	
and sales expenses	
c Gain or (loss) 7c	
d Net gain or (loss)	
including \$ of	
of contributions reported on line 1c). See	
Part IV, line 18	
b Less: direct expenses 8b	
c Net income or (loss) from fundraising events	
9 a Gross income from gaming activities. See	
Part IV, line 199a	
b Less: direct expenses 9b	
c Net income or (loss) from gaming activities	
10 a Gross sales of inventory, less returns	
and allowances	
b Less: cost of goods sold 10b 11,930.	
c Net income or (loss) from sales of inventory 21,252. 21,252.	
Business Code	
g 11 a MISCELLANEOUS REVENUE 900099 225.	25.
b dan	
11 a MISCELLANEOUS REVENUE b c d All other revenue	
d All other revenue	
e Total. Add lines 11a-11d	
	29.

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Form 990 (2022) I AM ALS Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	er organizations must com	nplete column (A).	
	Check if Schedule O contains a respons			(0)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	105 040	160 505	00 400	F 00F
	trustees, and key employees	195,940.	160,507.	29,498.	5,935.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	005 446	000 041	140 254	00 051
7	Other salaries and wages	985,446.	807,241.	148,354.	29,851.
8	Pension plan accruals and contributions (include	26 170	20 621		1 000
_	section 401(k) and 403(b) employer contributions)	36,172.	29,631. 118,091.	5,445.	1,096.
9	Other employee benefits	144,161.	75,216.	21,703.	4,367. 2,781.
10	Payroll taxes	91,820.	/5,216.	13,823.	2,/81.
11	Fees for services (nonemployees):				
a	Management	62.065		62.065	
b	Legal	63,065.		63,065.	
	Accounting	75,207. 25,000.		75,207.	
	, , , , , , , , , , , , , , , , , , , ,	45,000.		25,000.	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	399,220.	383,930.	12,386.	2,904.
40	column (A), amount, list line 11g expenses on Sch 0.)	25,340.	25,340.	12,300.	2,304.
12	Advertising and promotion	29,905.	19,998.	8,752.	1,155.
13 14	Office expenses	62,503.	34,083.	20,279.	8,141.
15	Information technology	02,505.	34,003.	20,215	0,141.
16	Royalties	55,919.	43,664.	12,255.	
17	Occupancy	10,669.	4,078.	6,591.	
18	Payments of travel or entertainment expenses	10,003	1,0,00	0,3311	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,953.	1,953.		
20	Interest		2,5550		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	10,086.		10,086.	
24	Other expenses, Itemize expenses not covered	= 3 / 3 3 3 4		==,,,,,,,	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	RECRUITMENT FEES	26,863.	150.	26,713.	
b	DONATION FEES	18,139.		18,139.	
c	LICENSES & REGISTRATION	13,170.		259.	12,911.
d	PAYROLL PROCESSING	10,042.		10,042.	, -
-	All other expenses	10,836.	1,589.	9,247.	
25	Total functional expenses. Add lines 1 through 24e	2,291,456.	1,705,471.	516,844.	69,141.
26	Joint costs. Complete this line only if the organization			·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

11231114 745960 19594

Form 990 (2022)
Part X Balance Sheet 83-2016277 Page **11** I AM ALS

Pari	ιΛ	Balance Sheet					
		Check if Schedule O contains a response or	r note to	any line in this Part X		······	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,363,548.	1	924,058.
	2	Savings and temporary cash investments			249,357.	2	386,710
	3	Pledges and grants receivable, net			630,000.	3	140,000.
	4	Accounts receivable, net			173,045.	4	204,043
	5	Loans and other receivables from any currer	nt or forn	ner officer, director,			
		trustee, key employee, creator or founder, so	ubstantia	l contributor, or 35%			
		controlled entity or family member of any of	these pe	rsons		5	
	6	Loans and other receivables from other disq	qualified p	persons (as defined			
		under section 4958(f)(1)), and persons descr	ribed in s	ection 4958(c)(3)(B)		6	
ış	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			10,077.	9	19,581.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10	а			
	b	Less: accumulated depreciation	<u>10</u>	b		10c	
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, li	ine 11			12	
	13	Investments - program-related. See Part IV, I	line 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	6,554.	15	6,554.		
	16	Total assets. Add lines 1 through 15 (must	equal lin	e 33)	2,432,581.	16	1,680,946
	17	Accounts payable and accrued expenses			55,179.	17	38,149.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	ete Part	V of Schedule D		21	
Se	22	Loans and other payables to any current or					
Liabilities		trustee, key employee, creator or founder, so					
jab		controlled entity or family member of any of				22	
-	23	Secured mortgages and notes payable to ur				23	
	24	Unsecured notes and loans payable to unrel	lated thir	d parties		24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on I	lines 17-2	24). Complete Part X			
		of Schedule D			FF 150	25	20 140
	26	Total liabilities. Add lines 17 through 25			55,179.	26	38,149.
,		Organizations that follow FASB ASC 958,	check h	ere X			
ĕ		and complete lines 27, 28, 32, and 33.			1 555 505		1 241 564
l a	27				1,557,787.	27	1,341,564.
Ä	28	Net assets with donor restrictions			819,615.	28	301,233.
<u> </u>		Organizations that do not follow FASB AS	SC 958, c	heck here			
느		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current fur				29	
sse	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulate			2 277 400	31	1 640 707
	32	Total net assets or fund balances			2,377,402.	32	1,642,797.
	33	Total liabilities and net assets/fund balances	3		2,432,581.	33	1,680,946.

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,63		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,29		
3	Revenue less expenses. Subtract line 2 from line 1	3	-65		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,37	7,4	02.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-7	5,0	00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,64	2,7	<u>97.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

		ALS					8	3-2016277
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions		
The organ	nization is not a private found							
1 📋	A church, convention of ch	,	•	•	,	1)(A)(i).		
2 🔲	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	A hospital or a cooperative		•)(b)(1)(A)(ii	ii).		
4	A medical research organiz					•	iii) Enter	the hospital's name
-	city, and state:	acion operated in con	njanosion with a noopital	docomboa	000110	((,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	my. Lincon	the freepital e flame,
5	An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental un	it describe	ad in
3 <u> </u>	section 170(b)(1)(A)(iv). (0		inege of difficulty owned	or operat	cd by a gc	overninental dir	it describe	24 111
e 🗀			antal unit described in		70/6\/4\/A\	(.)		
6 <u> </u>	A federal, state, or local go	_						and the first of the second second second
7 X	An organization that norma	•	ntial part of its support fr	om a gove	ernmentai	unit or from the	e generai p	oublic described in
• 🗀	section 170(b)(1)(A)(vi). (C		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
8	A community trust describe			•				_
9 📖	An agricultural research org	-			-		-	-
	or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	eor
	university:							
10	An organization that norma							
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
	income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the orga	anization a	after June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)						
11 🖳	An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).		
12	An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	y out the	purposes of one or
	more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). (Check the box on
	lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	12g.	
а	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), typ	cically by	giving
	the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	upporting
	organization. You must o	complete Part IV, Se	ections A and B.					
b 🗌	Type II. A supporting org	anization supervised	or controlled in connect	ion with it	s supporte	ed organization	(s), by hav	ving
	control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	ported
	organization(s). You mus	t complete Part IV,	Sections A and C.					
с 🗌	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally	/ integrate	ed with,
	its supported organization	n(s) (see instructions). You must complete F	Part IV, Se	ections A,	D, and E.		
d [Type III non-functionally		·				ed organiz	zation(s)
	that is not functionally int						-	
	requirement (see instruct	•	• ,	•		•		
е 🗆	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II	. Type III	
	functionally integrated, or					31 - 7 31	, ,,	
f Ent	er the number of supported of)9	9 9				
	vide the following information		d organization(s).					
<u> </u>	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount of	monetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)
			above (see instructions))					
Total						l .		1

Schedule A (Form 990) 2022 I AM ALS 83-2016277 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		2574735.	1631151.	3338131.	1609370.	9153387.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		2574735.	1631151.	3338131.	1609370.	9153387.
5							
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1206132.
6	Public support. Subtract line 5 from line 4.						7947255.
	etion B. Total Support						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	(a) 2010	2574735.	1631151.	3338131.	1609370.	9153387.
	Gross income from interest,		23,1,330		3333131	20030700	7200071
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		16,751.	1,326.	162.	1,004.	19,243.
9	Net income from unrelated business		10,751.	1,520.	102.	1,004.	17,245
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				470.	225.	695.
	assets (Explain in Part VI.)				470.	443.	9173325.
	Total support. Add lines 7 through 10	-1- /	>			40	26,099.
	Gross receipts from related activities,					12	20,099.
13	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			X
50	organization, check this box and stop ction C. Computation of Publi	o Support Por	oontago	• • • • • • • • • • • • • • • • • • • •			<u>A</u>
				-1 (6)		44	
	Public support percentage for 2022 (I					14	<u>%</u>
	Public support percentage from 2021					15	<u>%</u>
168	33 1/3% support test - 2022. If the c						
	stop here. The organization qualifies		•				
C	b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
4-							
1/a	17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te	•	•				
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		-		• • •		H
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		(Form 990) 2022

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 I AM ALS

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		Г	T	T	1	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						-
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
''	activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						_
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						_
	Total support. (Add lines 9, 10c, 11, and 12.)					(01/2)/(0)	
14	First 5 years. If the Form 990 is for the	-					
Se	check this box and stop herection C. Computation of Publi	c Support Per			• • • • • • • • • • • • • • • • • • • •		
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021					16	/ 0 %
	ction D. Computation of Inves					1 10 1	70
				ne 13. column (f))		17	%
18		nt income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 % nt income percentage from 2021 Schedule A, Part III, line 17 8 %					
	a 33 1/3% support tests - 2022. If the						
•	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2021. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

232023 12-09-22

Schedule A (Form 990) 2022 I AM ALS 83-2016277 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

	11 5 5 (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	c)	
2	Activities Test. Answer lines 2a and 2b below.	sa action	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	_~		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	, ,			

Schedule A (Form 990) 2022 232025 12-09-22

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu		·		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
_1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
_4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	ad Type III supporting orga	nization (see	

Schedule A (Form 990) 2022

instructions).

Section E - Distribution Allocations (see instructions)	Excess Distributions	(II) Underdistributions Pre-2022	(III) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D,			
line 7:			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Schedule B (Form 990) (2022)

Employer identification number

OMB No. 1545-0047

I	AM ALS	83-2016277				
Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	•				
Special Rules						
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Figure 1. Complete Parts I and II.	d that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

I AM ALS	83-2016277
----------	------------

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$00,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$87,908.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

I AM ALS 83-2016277

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of con	
7		\$ 50,000. Person Payroll Noncash (Complete Part noncash contri	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of con	
8		\$ 50,000. Person Payroll Noncash (Complete Part noncash contri	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of con	
9		\$ 40,713. Person Payroll Noncash (Complete Part noncash contri	X
(a)	(b)	(c) (d)	
No.	Name, address, and ZIP + 4	Total contributions Type of con Person Payroll Noncash (Complete Part noncash contri	II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of con	
		Person Payroll Noncash (Complete Part noncash contri	: II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of con	
		Person Payroll Noncash (Complete Part noncash contri	: II for

Page 3

Name of organization Employer identification number

<u>I AM ALS</u> 83-2016277

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		 \$							

Page 4

Name of organization **Employer identification number** I AM ALS 83-2016277 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

2022.05000 I AM ALS

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
_	I AM AL	S			83-2016277
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			S
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	(S
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955	(<u> </u>
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.	 	1: 504/)		1(0)
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(;)(3).
	Enter the amount directly expended	, , ,	·		<u> </u>
2	Enter the amount of the filing organ		-		
_	exempt function activities				
3	Total exempt function expenditures		·		•
4	line 17b Did the filing organization file Form				Yes No
5	Enter the names, addresses and en				
J	made payments. For each organiza				
	contributions received that were pro	•			•
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Calendar year (or fiscal year beginning in)

(a) 2019
(b) 2020
(c) 2021
(d) 2022
(e) Total

2a Lobbying nontaxable amount
b Lobbying ceiling amount (150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)		(k	o)
of th	e lobbying activity.	Yes	No	1	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?	X				
b		X				
	Media advertisements?		X			
	Mailings to members, legislators, or the public?		X			
	Publications, or published or broadcast statements?		X			
	Grants to other organizations for lobbying purposes?	X	X		1.0	000
_	Direct contact with legislators, their staffs, government officials, or a legislative body?	_ A	х		40	0,000.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	_		
	Other activities?		^		4.0	0,000.
J	Total. Add lines 1c through 1i		х		4.	,,,,,,,,,
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		^			
	If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5). or	sec	tion	
	501(c)(6).	(- / (-	-,,			
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Г	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th			3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members			1 T	II-A, IINE	3, IS
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic					
_	expenses for which the section 527(f) tax was paid).	zai				
а	Current year			2a		
	Carryover from last year			2b		
c	Total		- 1	2c		
3			··· ⊢	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceeds the amount on line 3.					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditures next year?		[4		
5	Taxable amount of lobbying and political expenditures. See instructions			5		
Pai	t IV Supplemental Information					
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines	1 ar	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
INC	CREASE ALS RESEARCH FUNDING, IMPLEMENTATION OF ACT F	OR ALS	5, E	XPZ	AND	
<u>TR</u> I	EATMENT ACCESS FOR PEOPLE WITH ALS.					

Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

I AM ALS

Employer identification number 83-2016277

Pai	rt I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds or	Accoun	ts. Complete if the
	Signification anomored 155 on 1511 cos, 1 aren, ins	(a) Donor advis	ed funds	(b) Fund	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advised	funds	
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor ad				
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for a	ny other purpose cor	nferring	
	impermissible private benefit?				Yes No
Pai	rt II Conservation Easements. Complete if the organic	anization answered "Ye	es" on Form 990, Par	t IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)			
	Preservation of land for public use (for example, recreati	ion or education)	Preservation of a l	nistorically i	mportant land area
	Protection of natural habitat		Preservation of a	certified his	toric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	oution in the form of a	a conservati	on easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С					
	Number of conservation easements included in (c) acquired af				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele				luring the tax
	year				
4	Number of states where property subject to conservation ease	ement is located			
5	Does the organization have a written policy regarding the period	odic monitoring, inspec	tion, handling of		
	violations, and enforcement of the conservation easements it l	holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, a	nd enforcing conserv	ation easer	nents during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservation	n easements	during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requiremer	ts of section 170(h)(4	1)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its reve	nue and expense sta	tement and	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization'	s financial statements	s that descr	ibes the
	organization's accounting for conservation easements.				
Pai	rt III Organizations Maintaining Collections of	Art, Historical Tre	easures, or Othe	r Similar	Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its rev	enue statement and	balance sh	eet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in furth	erance of p	ublic
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	e statement and bala	ance sheet v	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, o	or research in furthera	ance of pub	lic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			\$	i
	(m)				
2	If the organization received or held works of art, historical treat	sures, or other similar	assets for financial ga	ain, provide	
	the following amounts required to be reported under FASB AS	SC 958 relating to these	e items:		
а	Revenue included on Form 990, Part VIII, line 1			\$	i
	Assets included in Form 990, Part X)
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.			Schedule D (Form 990) 2022

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	0.			

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (neouding name of reacurity) (b) Book value (c) Method of valuation: Cost or end-of-year market (d) Closely held equity interests (3) Other (A) (B) (C) (C) (C) (D) (E) (F) (G) (G) (H) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 12.) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 12.) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market (1) (2) (3) (4) (6) (6) (7) (8) (9) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 13.) Part XIII Total (Cot. (b) must equal Form 990, Part X, cot. (B) line 13.) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 13.) Part XI Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 13.) Total. (Cot. (b) must equal Form 990, Part X, cot. (B) line 15.) Total (Cot. (b) must equal Form 990, Part X, cot. (B) line 15.) Total (Cot. (b) must equal Form 990, Part X, cot. (B) line 15.) Total (Cot. (b) must equal Form 990, Part X, cot. (B) line 15.) Total (Cot. (b) must equal Form 990, Part X, cot. (B) line 15.) Total (Cot. (b) must equal Form 990, Part X, cot. (B) line 15.) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	Schedule D (Form 990) 2022 I AM ALS		53	-ZUIOZII Page
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2) Closely held equity interests		(b) book value	(c) Method of Valuation. Cost of end	1-01-year market value
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Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book v. (1) Federal income taxes (2)	(8)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book v (1) Federal income taxes (2)	(9)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book v (1) Federal income taxes (2)	Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
1. (a) Description of liability (b) Book v (1) Federal income taxes (2)	Part X Other Liabilities.			
(1) Federal income taxes (2)	Complete if the organization answered "Yes" or	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
(2)	1. (a) Description of liability			(b) Book value
	(1) Federal income taxes			
	(2)			
	• •			
(4)	• •			
(5)	• /			
(6)	• •			
(7)	• /			
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				<u> </u>
Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XI				

Schedule D (Form 990) 2022

232054 09-01-22 Schedule D (Form 990) 2022

FINANCIAL STATEMENTS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

I AM ALS

Part I Questions Regarding Compensation

Employer identification number 83-2016277

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC at compensation		C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LAURA PAZZE DALLE	(i)	192,023.	0.	0.	438.	3,479.	195,940.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ADITI NARAYAN	(i)	149,815.	5,000.	0.	6,193.	1,463.	162,471.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<u> </u>
	(i)							<u> </u>
	(ii)						-	
	(i)						-	
	(ii)							<u> </u>

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Towner the information, explanation, or descriptions required for harri, lines ha, hb, 5, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and for harring complete this part for any additional information.
PART I, LINE 7:
DURING 2022, THE FOLLOWING EMPLOYEES RECEIVED A BONUS PAYMENT:
MICHAEL J LECKER \$5,000
NARAYAN ADITI \$5,000

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Internal Revenue Service

Name of the organization

I AM ALS

Employer identification number 83-2016277

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS

EXPENSES \$ 358,335. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

BRIAN WALLACH AND SANDRA ABREVAYA HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE ORGANIZATION'S AUDIT COMMITTEE. THE RETURN WAS THEN PROVIDED TO THE FULL BOARD, PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, KEY PERSON AND MEMBER OF A COMMITTEE ANNUALLY SIGNS
A CONFLICT OF INTEREST STATEMENT, WHICH AFFIRMS THAT SUCH PERSON HAS
RECEIVED, READ, UNDERSTANDS AND AGREES WITH THE POLICY. A CONFLICT OF
INTEREST ARISES WHEN A PERSON HAS AN EXISTING OR POTENTIAL FINANCIAL
INTEREST OR OTHER MATERIAL INTEREST THAT IMPAIRS, OR APPEARS TO IMPAIR HIS
OR HER INDEPENDENCE OR OBJECTIVITY IN THE DISCHARGE OF RESPONSIBILITIES AND
DUTIES TO I AM ALS. IF A CONFLICT ARISES EACH RELATED PARTY DISCLOSES ANY
DIRECT OR INDIRECT FINANCIAL OR OTHER MATERIAL INTEREST WHICH HE OR SHE OR
HIS OR HER RELATIVES HAS OR REASONABLY EXPECTS TO HAVE IN A RELATED PARTY
TRANSACTION PRIOR TO OR AS SOON AS PRACTICABLE FOLLOWING THE START OF ANY
NEGOTIATIONS WITH RESPECT TO SUCH MATTER. INTERESTS WILL BE DISCLOSED IN
WRITING TO THE SECRETARY OF THE CORPORATION. THE SECRETARY OF THE

CORPORATION PROVIDES A COPY OF ALL SUCH DISCLOSURES TO THE DIRECTORS OF THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022 Page 2

Name of the organization

I AM ALS

Employer identification number 83-2016277

CORPORATION. THE BOARD REVIEWS ALL TRANSACTIONS, AGREEMENTS OR ANY OTHER

ARRANGEMENTS BETWEEN THE CORPORATION AND A RELATED PARTY, AND ANY OTHER

TRANSACTIONS WHICH MAY INVOLVE A POTENTIAL CONFLICT OF INTEREST. NO RELATED

PARTY VOTES ON ANY MATTER WITH RESPECT TO WHICH HE OR SHE HAS BEEN

DETERMINED BY THE BOARD TO HAVE A FINANCIAL INTEREST. IF THE BOARD OR

COMMITTEE HAS REASONABLE CAUSE TO BELIEVE THAT A MEMBER HAS FAILED TO

DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT INFORMS THE MEMBER OF

THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN

THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING THE MEMBER'S RESPONSE

AND INVESTIGATING FURTHER, AS WARRANTED BY THE CIRCUMSTANCES, THE BOARD OR

COMMITTEE DETERMINES THAT THE MEMBER HAS IN FACT FAILED TO DISCLOSE AN

ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE BOARD TAKES APPROPRIATE

CORRECTIVE ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

TO SET THE CEO'S INITIAL SALARY THE ORGANIZATION SOUGHT DATA FROM SEVERAL

SOURCES TO ASSESS THE APPROPRIATE COMPENSATION RANGE, INCLUDING AN

INDEPENDENT SEARCH FIRM AND REVIEWED SEVERAL COMPENSATION STUDIES FROM

PROFESSIONALS FOR NON-PROFITS TO KOYA LEADERSHIP PARTNERS. WE DETERMINED

THE KEY CRITERIA FOR OUR DECISION WERE 1) COMPETITIVE DATA FROM THE SOURCES

LISTED ABOVE, 2) QUALIFICATIONS OF THE CANDIDATE INCLUDING EXPERIENCE TO

DATE AND GRADUATE TRAINING, AND 3) OUR COMPENSATION PHILOSOPHY THAT WE

SHOULD PAY COMPETITIVELY GIVEN THE DEMANDING AND URGENT TIMELINE OF THE

JOB. THE SEARCH COMMITTEE OF THE BOARD DEVELOPED THE CRITERIA VIA PHONE

CONVERSATIONS AND EMAIL IN PARTNERSHIP WITH THE INDEPENDENT SEARCH FIRM.

THIS PROPOSAL WAS PRESENTED TO THE EXECUTIVE BOARD ON A WEEKLY CALL AND

SENT IN WRITING TO THE FULL BOARD FOR DISCUSSION AT A BOARD MEETING. THE

CEO'S MOST RECENT PERFORMANCE REVIEW WAS PRESENTED TO THE FULL BOARD ON THE

Schedule O (Form 990) 2022 Page **2**

Name of the organization I AM ALS	Employer identification number 83-2016277
OCTOBER 2022 BOARD MEETING.	
IN ADDITION TO THE CEO'S SALARY, THE BOARD APPROVES THE	E ANNUAL BUDGET,
WHICH INCLUDES THE SALARIES OF ALL EMPLOYEES.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING CO	OPY OF FORM 990:
AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MI, MN, MS, NH, NJ, NM, NY, OR, H	PA,RI,SC,TN,UT,VA,WV
WI, MA, NC	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLIC	CT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBL	IC PER REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
ADVOCACY:	
PROGRAM SERVICE EXPENSES	247,973.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	247,973.
COMMUNICATION:	
PROGRAM SERVICE EXPENSES	114,344.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	1,800.
TOTAL EXPENSES	116,144.
CONSULTING:	
PROGRAM SERVICE EXPENSES	21,613.
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Schedule O (Form 990) 2022

Name of the graphistics

Employer identification number

Name of the organization I AM ALS	Employer identification number 83-2016277
MANAGEMENT AND GENERAL EXPENSES	12,386.
FUNDRAISING EXPENSES	1,104.
TOTAL EXPENSES	35,103.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	399,220.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
IN CONNECTION WITH THE ADOPTION OF ASU 2018-08, IAA RES	STATED ITS BEGINNING
NET ASSETS TO PROPERLY REFLECT THE RETROSPECTIVE	
IMPLEMENTATION OF THE ASU.	-75,000.
TOTAL TO FORM 990, PART XI, LINE 9	-75,000.
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